

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2680**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2013 PAY PLAN
FOR EMPLOYEES COVERED BY THE REDMOND POLICE
ASSOCIATION REPRESENTING POLICE SUPPORT
EMPLOYEES

WHEREAS, the City of Redmond completed labor contract negotiations in 2013 with the Redmond Police Association, representing Police Support Employees; and

WHEREAS, Pay Plan PS was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2636 have now been adjusted in accordance with the negotiated agreement with the Police Support bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2013, Pay Plan PS covering all employees in the Police Support bargaining unit is hereby amended to grant a 1.5 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2012, as adopted by Ordinance No. 2636. Salary ranges in the PS Pay Plan will be increased by the same

percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

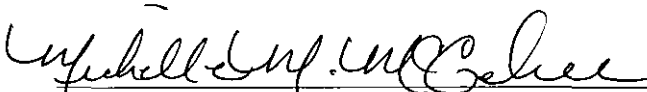
ADOPTED by the Redmond City Council this 19th day of
February, 2013.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

ATTEST:



MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	February 13, 2013
PASSED BY THE CITY COUNCIL:	February 19, 2013
SIGNED BY THE MAYOR:	February 19, 2013
PUBLISHED:	February 25, 2013
EFFECTIVE DATE:	March 2, 2013
ORDINANCE NO. 2680	

ADOPTED 4-0: Allen, Margeson, Myers and Stilin

CITY OF REDMOND

Pay Plan PS*

Redmond Police Association - Police Support Bargaining Unit

Effective: January 1, 2013

Grade		Minimum	Midpoint	Maximum
C113	Crime Analyst	\$4,771	\$5,416	\$6,060
C116	Police Program Coordinator	\$4,562	\$5,177	\$5,792
C13	Communications Dispatcher	\$3,916	\$4,445	\$4,974
C15	Lead Communications Dispatcher	\$4,468	\$5,072	\$5,675
C14	Lead Police Support Services Specialist	\$3,920	\$4,450	\$4,979
C115	Legal Advocate	\$4,201	\$4,769	\$5,336
C18	Police Support Officer	\$3,634	\$4,124	\$4,614
C19	Property Evidence Technician	\$3,652	\$4,145	\$4,637
C11	Police Support Services Specialist	\$3,484	\$3,955	\$4,426
C20	Police Support Administrative Assistant	\$3,050	\$3,793	\$4,535
C21	Police Support Administrative Specialist	\$3,184	\$4,003	\$4,821

*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.